

Features added to Troy Vision V3.0.39.0

Updating Job URL when publishing

A new setting (see fig. 1) has been introduced within the web manager which controls whether a job's website URL is populated after publishing. In previous versions, each time a job was published its URL would be updated. Now you have the option to do this only if the job URL is blank. The new setting is located within the job website URL rules window within the web manager settings.

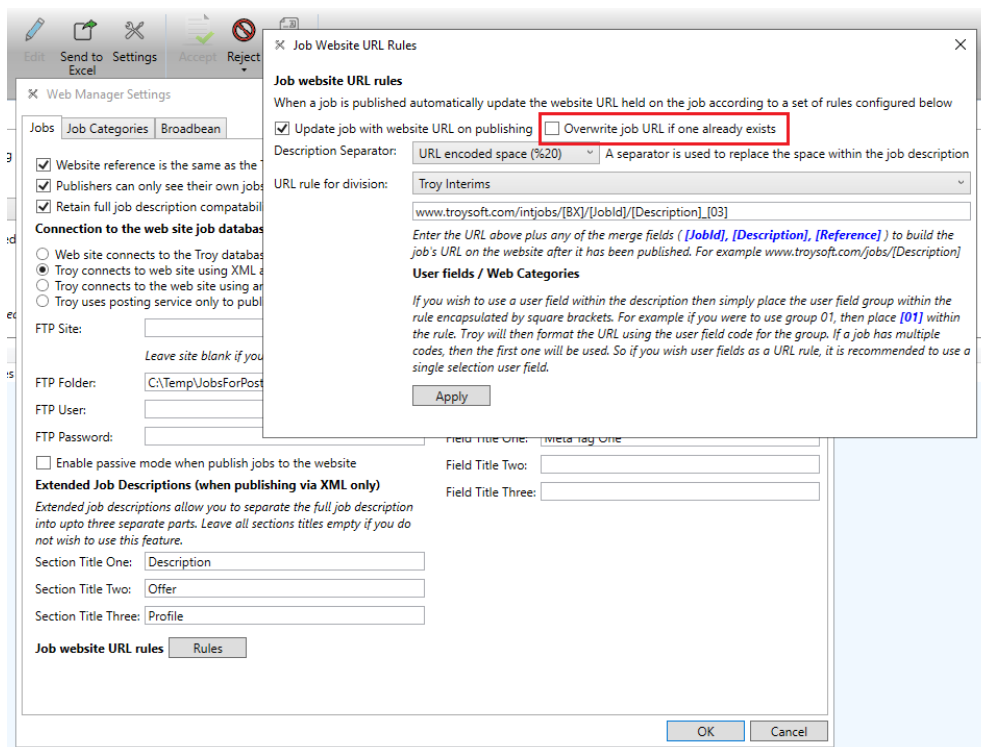


Figure 1 – new setting to control the populating of a job URL

Data Cleansing

Data cleansing functionality has been introduced within this release. This functionality allows you to set candidate / contact un-subscription using a spreadsheet of email addresses, set candidate / contact consent (again using a spreadsheet of email addresses) and create company contacts using the email address stored against the company. For more information on how to use this feature please refer to the separate documentation at <https://www.troysoft.com/data-cleanse>

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Default display

For companies, candidate/contacts, jobs and contracts it is now possible to choose which tab (History, Employment etc.) is initially displayed. The setting is configured within the personal settings which means that each user can set a different default tab.

initially, each setting will be configured to show the summary tab so that Troy operates in the same way as previous versions.

Personal Settings

- General
- Alerts and Email
- People
- Jobs
- Searching / Views

Settings for the personalisation of searching within Troy

Show codes for user fields and status:

Display user fields in code order: (Only applicable if codes are to be shown)

When searching user fields default to: Must have all ticked items Must have at least one item in each group

Settings to personalise what tab is initially shown viewing items

Which tab to initially shown when viewing:

Candidates / Contacts: Summary

Companies: All History

Jobs: Summary

Contracts: Summary

Fig 2, setting a default tab which is displayed when opening a candidate / contact, company, job or contract window for the first time.

Finding suitable companies

When finding suitable companies for a candidate within their progress tab, there is now the option to match on all user fields within a group. Previously Troy matched where there was at least one user field in each of the groups selected.

Select which user fields common to both people and companies are to be searched upon

- Industry Sector
- Geographic Location
- Aerospace Stuff
- Unsubscribe

Must have all items in the user field group Must have at least one item in each group

The Proximity check will use the postal code and country below (leave blank to ignore proximity)


GU17 9LQ United Kingdom

Fig. 3 New setting for matching against all user fields when finding suitable companies for a candidate.

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Contract Completion

It is now possible when completing / terminating a contract to enter a placement fee if the contract was completed due to the contractor being offered a permanent role.

 Complete / Terminate or re-activate the contracts shown in the list below

Complete / Terminate Contracts

Reason:

Completion / Termination Date:

Contracts completed will have their end date altered to the one above, but only if the existing contract end date is after it.

Placement / Finder's Fee if applicable

Perm start date: Fee: Salary (if known):

Placed By:

Fig. 4 Entry of placement fee during contract completion process

To enter the placement fee, choose 'permanent placement' from the drop box as the reason for completing / terminating the contract. This will display a panel allowing the entry of placement information. Leave the fee as zero if no placement is to be recorded.

Once created, the placement will update the contractor's employment history and will show against the job within the contracts tab, *see fig.5*, where it can be edited or removed. To invoice the placement, use the Generate Invoices functionality.

Interview Arranged: None Placement: 29-Apr-2019 (0 days)


Summary	Categorisation	Interviews: 0	CVs Submitted: 0	Notes	Contracts: 2	Stage Invoices	All History	Web
Page 1 of 1								
 Contract  Placement								
<div style="border: 1px solid #ccc; padding: 5px;"> <p> Ms Emma Farmer Terminated</p> <p>Senior Tax Advisor</p> <p>Start: 28-Oct-2019 End: 29-May-2020 Pay Rate: 37.50 Charge Rate: 40.45 Per: Hour GPM Margin: 7.29%</p> <p>Started permanent role: 13-Oct-2020 with salary of 56.0k Our fee: 1150.00</p> </div>								
<div style="border: 1px solid #ccc; padding: 5px;"> <p> Ms Diane Harden Working Contract</p> <p>Senior Tax Advisor</p> <p>Start: 29-Apr-2019 End: 29-Nov-2019 Pay Rate: 37.50 Charge Rate: 42.75 Per: Hour GPM Margin: 12.28%</p> </div>								

Fig. 5 Job showing contract completed with a permanent placement

If the fee is left blank, then no placement will be created, however the contractor's employment history will still be updated.

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Other

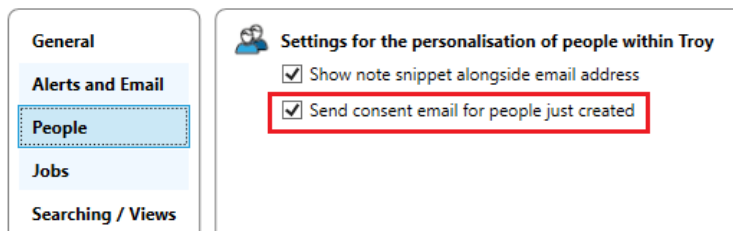
When entering / editing diarised notes, it is now possible to choose an 'on behalf of' consultant. You can now also change the 'on behalf of' consultant when editing any history item. This can be useful to correct KPI figures.

When creating a candidate, it is now possible to enter in their LinkedIn address.

Contract order number, company reference and contract reference number columns have been added to the main timesheet window.

A new personal setting (within people) has been introduced which controls whether the user is prompted to send an email after a candidate has been created. Initially, this setting will be unticked.

 Personal Settings



The screenshot shows the 'Personal Settings' interface. On the left is a sidebar with tabs: 'General', 'Alerts and Email', 'People' (selected and highlighted with a dashed border), 'Jobs', and 'Searching / Views'. The main content area is titled 'Settings for the personalisation of people within Troy' and contains two checkboxes: 'Show note snippet alongside email address' (checked) and 'Send consent email for people just created' (checked and highlighted with a red box).

Various bug fixes and performance issues resolved.